

IVAR's AI principles

Motivation for these principles

- We're embracing positive change and want to stay open to new ways of improving how we work.
- We want to ensure that any use of AI is aligned with our organisation's values and purpose.
- We remain mindful of the risks associated with AI, including ethical and environmental considerations, and we do not compromise our values in how we adopt or apply it.
- We aim to model good practice in our use of AI and openly share what we learn along the way.
- We seek to understand how AI may shift the broader context of our work and adapt thoughtfully to those changes.

IVAR's AI principles

1. Understanding the context of AI and how it is being used in the sector – continuing to educate ourselves about AI.
2. Only use AI when it adds value to IVAR's work and role. Our use of AI should benefit who we work with and for as well as our staff.
3. Ensure AI enhances our ability to be more human and strengthen relationships with people, for example by being able to do deeper research on an organisation before meeting them and enabling more relevant questions.
4. Ensure AI adoption is inclusive, avoiding discrimination and promoting equity.
5. Always maintain human oversight ("human in the loop").
6. Ensure transparency in AI use and remain accountable for the work we produce.
7. Share learning from experiments, including both successes and failures.
8. Protect stakeholder privacy, following GDPR and data protection requirements. Obtaining informed consent from participants for raw data use, e.g. interview transcripts etc.
9. Monitor AI impact and identify when and how it is or isn't adding value. Regular monitoring of AI tools for vulnerabilities. Review these principles as needed.

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